



## PROFILE FOR MARY L. TOPLIFF

Mary L. Topliff, of the Law Offices of Mary L. Topliff in San Francisco, a certified Women's Business Enterprise, has specialized in employment law counseling, training and compliance for over 20 years. Ms. Topliff regularly advises business owners and human resources professionals on all aspects of workplace issues with the goal of preventing costly disputes. She also negotiates employment and separation agreements for executives.

Ms. Topliff is a frequent speaker on practical applications of workplace legal issues and recent legal and legislative developments. She served as an adjunct faculty member with San Francisco State University's College of Extended Learning from 1999-2008 where she taught Employee Relations and Legal Aspects of Human Resources Management.

Ms. Topliff serves on the Editorial Review Board for the State Bar of California's *Labor and Employment Law Review*. She was elected to the Board of Directors of the Northern California Human Resources Association in 2007 and to its Executive Committee in 2008. Ms. Topliff serves as Vice Chair of the Board of Directors and is on the Executive Committee of the Youth Leadership Institute, a non-profit organization promoting leadership skills for youth to create social change in their communities. She currently serves as an arbitrator for the Bar Association of San Francisco's Attorney Fee Dispute Panel and has been a mediator for the Equal Employment Opportunity Commission since 2007. In 2006, Ms. Topliff was invited to be a Fellow of the American Bar Foundation. Her prior board leadership positions include the Fort Mason Foundation and the Financial Women's Association. Ms. Topliff previously served as Co-Chair of the Work-Life Balance Committee of Queen's Bench, a women's bar association, and served as the state-wide Government Affairs Director for the Society of Human Resource Management.

Ms. Topliff has been admitted to the California State Bar since 1988. She received her Juris Doctorate from The Ohio State University in 1988 and her Bachelor of Science in Business Administration with an emphasis on Human Resource Management from Bowling Green State University in 1982. Prior to attending law school, Ms. Topliff was a human resources practitioner for the United States Court of Appeals for the Tenth Circuit.